



**APPLICATION FOR EMPLOYMENT**  
**AN EQUAL OPPORTUNITY EMPLOYER**

Fifth Group Restaurants® and Bold American Catering are proud to be an equal opportunity employer. All qualified applicants will receive consideration without regard to race, color, religion, gender, national origin, age, disability, veteran status, or any other status protected by law. Please print all information and answer all questions accurately and completely. Incomplete applications for employment will not be considered.

**PERSONAL INFORMATION**

Name: \_\_\_\_\_ Date: \_\_\_\_\_  
 Last First Middle

Address: \_\_\_\_\_  
 Street & No. City State Zip

Mailing address if different from above: \_\_\_\_\_ Are you over 18 years of age? Yes  No

Telephone: \_\_\_\_\_ Email Address: \_\_\_\_\_  
 Area Code Number Please print

Which location are you applying for? \_\_\_\_\_ How did you learn about us? \_\_\_\_\_

POSITION APPLIED FOR: 1) \_\_\_\_\_ 2) \_\_\_\_\_

Hourly wage, salary, or weekly income desired? \_\_\_\_\_ When can you start? \_\_\_\_\_

Can you, after employment, provide proof of eligibility to work in the United States? Yes  No

Have you ever worked for Fifth Group Restaurants or Bold American Catering? Yes  No

If yes, where? \_\_\_\_\_ When? \_\_\_\_\_

Days & Hours Available (if employed, I will notify my manager in writing should my availability change)

DAY	SUN	MON	TUES	WED	THU	FRI	SAT
AM							
PM							

WORK SCHEDULES ARE BASED UPON THE NEEDS OF THE BUSINESS & MAY BE SUBJECT TO CHANGE ON A WEEKLY BASIS

Shift preferred: \_\_\_\_\_ Part-time \_\_\_\_\_ Full-time \_\_\_\_\_

Have you ever been convicted of a misdemeanor or a felony? Yes  No  (A conviction will not necessarily disqualify an applicant for employment)

If yes, describe: \_\_\_\_\_

EDUCATION	NAME & LOCATION OF SCHOOL	YEARS ATTENDED	MAJOR	DIPLOMA / DEGREE
High School				Yes <input type="checkbox"/> No <input type="checkbox"/>
College/University				Yes <input type="checkbox"/> No <input type="checkbox"/>
College/University				Yes <input type="checkbox"/> No <input type="checkbox"/>

Other Training/Education \_\_\_\_\_

Consistent attendance and punctuality are essential requirements of every job with this company. Is there anything that may interfere with your regular attendance and punctuality if you are offered a job with the company? Yes  No

If yes, please explain: \_\_\_\_\_

**EMPLOYMENT HISTORY**

Begin with your most recent position and include military service, full time & part time jobs, and self employment. NOTE: Even if we have your resume, please complete EMPLOYMENT HISTORY in detail.

Have you ever been fired or asked to resign from a job? Yes  No  Which? \_\_\_\_\_

Please explain: \_\_\_\_\_

May we contact your present employer? Yes  No

**Most Recent Employer:** \_\_\_\_\_ Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Per \_\_\_\_\_ Starting Position: \_\_\_\_\_

Date Started: \_\_\_\_\_ Date Left: \_\_\_\_\_ Salary on Leaving: \$ \_\_\_\_\_ Per \_\_\_\_\_

Name & Title of Spvr: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Description of Duties: \_\_\_\_\_

**Most Recent Employer:** \_\_\_\_\_ Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Per \_\_\_\_\_ Starting Position: \_\_\_\_\_

Date Started: \_\_\_\_\_ Date Left: \_\_\_\_\_ Salary on Leaving: \$ \_\_\_\_\_ Per \_\_\_\_\_

Name & Title of Spvr: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Description of Duties: \_\_\_\_\_

**Most Recent Employer:** \_\_\_\_\_ Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Per \_\_\_\_\_ Starting Position: \_\_\_\_\_

Date Started: \_\_\_\_\_ Date Left: \_\_\_\_\_ Salary on Leaving: \$ \_\_\_\_\_ Per \_\_\_\_\_

Name & Title of Spvr: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Description of Duties: \_\_\_\_\_

**Most Recent Employer:** \_\_\_\_\_ Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Per \_\_\_\_\_ Starting Position: \_\_\_\_\_

Date Started: \_\_\_\_\_ Date Left: \_\_\_\_\_ Salary on Leaving: \$ \_\_\_\_\_ Per \_\_\_\_\_

Name & Title of Spvr: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Description of Duties: \_\_\_\_\_

**AUTHORIZATION TO RELEASE INFORMATION**

I understand that nothing in this employment application, in the company's statements or personnel guidelines, or in my communications with any company official is intended to create an employment contract between the company and me.

I understand that in the processing of my application, information may be obtained from any companies or individuals listed on this form. I authorize Fifth Group Restaurants and Bold American Catering to verify my past employment and education. I authorize the appropriate individuals, companies, institutions or agencies to release information and I release them from liability as a result of such inquiries or disclosures. In addition, upon my termination from the company I authorize Fifth Group Restaurants and Bold American Catering to release information about my employment to the appropriate individuals, companies, institutions or agencies, and I release them from liability as a result of such inquiries or disclosures.

I understand that the facts set forth in this Application for Employment are true and complete to the best of my knowledge. I understand that if I am employed, any false statements, omissions, or misrepresentations may result in my dismissal at any time.

I understand that employment at the Company is "at will," which means that either I or the Company can terminate the employment relationship at any time, with or without prior notice, and with or without cause. All employment is continued on that basis. I understand that no supervisor, manager, or executive of the Company, other than the Partners, have the authority to alter the at-will nature of employment.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_